



UNIVERSITY OF
LINCOLN

UNIVERSITY OF LINCOLN JOB DESCRIPTION

JOB TITLE	Lecturer in Applied Animal Behaviour and Welfare with an emphasis on Human Animal Interactions				
DEPARTMENT	Natural Sciences				
LOCATION	Brayford Pool				
JOB NUMBER	CHS330	GRADE	8	DATE	June 2026
REPORTS TO	Head of Department				

CONTEXT

The School of Natural Sciences is looking to strengthen our current teaching and research provision as we look to deliver on the new University Strategy. We are building on an internationally recognised research and teaching environment with a focus on interdisciplinary working and research-led teaching. The School currently delivers a range of undergraduate BSc degrees including Animal Behaviour and Welfare, Zoology, Biochemistry, Biology, Biomedical Science, Bioveterinary Science, and Ecology and Conservation, as well as a number of MSc programmes, most relevant to this post our MSc in Clinical Animal behaviour.

Complementing our modern teaching laboratories we also have exceptional research facilities in the Joseph Banks Laboratories and Minster House, where faculty, graduate and undergraduate project students collaborate in a well-equipped, vibrant and exciting environment. Our ambitions require us to continue delivering excellent research-led teaching, with world-class research supported by significant external funding.

To help us achieve these ambitions, a full-time senior lectureship is now available in Applied Animal Behaviour and Welfare with an emphasis on Human Animal Interactions to support the delivery of teaching across our Animal Behaviour and Welfare BSc, Clinical Animal Behaviour MSc and related programmes. We are looking for a candidate who will contribute to teaching across a range of animal behaviour and welfare related subjects with an emphasis on Human Animal Interaction and Human Behaviour Change as it relates to the fields of Animal Behaviour and Welfare. We would welcome candidates with expertise which aligns with, and expands, our existing research strengths in the [Animal Behaviour, Cognition and Welfare research group](#). The candidate should also demonstrate a growing or established research profile, and be able to contribute to REF2029.

The University of Lincoln is a forward-thinking, energetic institution, with a substantial commitment to growing science infrastructure. If you would like to be part of shaping our world-class vision and would like to know more about this opportunity please email Prof. Steve Bevan, Head of the School of Natural Sciences (sbevan@lincoln.ac.uk), Dr Helen Zulch (hzulch@lincoln.ac.uk) or Dr Ambrose Tinarwo (atinarwo@lincoln.ac.uk) for more information or to arrange an informal conversation about the position.

The University of Lincoln is committed to equality, diversity and inclusion, and as an Athena Swan Bronze Award holder, particularly encourages applications from women and others underrepresented in STEM.

JOB PURPOSE

General

- To work with colleagues on curriculum development and the advancement of relevant discipline areas within the university.
- To deliver teaching over a range of modules within established programmes at both undergraduate and postgraduate level.
- To undertake student tutoring and support.
- To make a contribution to the research profile of the School, and pursue a personal research programme consistent with the School's and University's research priorities.
- To carry out a limited number of additional activities in support of the academic work of the department including but not limited to academic administration, module leadership and supervision of student final year projects, MBio projects, PGT projects and MSc and PhD students.

KEY RESPONSIBILITIES

The responsibilities of a Senior Lecturer are wide ranging and may change over time according to the development needs of the department and the individual. In general a Senior Lecturer can expect to undertake any of the following:

Teaching and Learning Support

- To engage in teaching on undergraduate and/or postgraduate level programmes as determined by the Head of Department. The range of teaching duties may change from time to time.
- Take responsibility for the design, content and delivery of specific areas of teaching and learning and for the quality of teaching delivered.
- Ensure that teaching content is appropriately informed by current research and advanced scholarly activity.
- Collaborate with colleagues in the continuous review and development of the Department's programmes.
- Work in accordance with University policies and procedures to undertake assessment of students' work and give feedback.

Research and Scholarly Activity

- Make a contribution to the research profile of the Department, School or College and pursue a personal research programme consistent with the Department's research priorities.
- Have sufficient outputs to be returned in the REF at agreed minimum standards inclusive of complex circumstances.
- Collaborate in research activities and initiatives with colleagues in and beyond the department.
- Engage in subject professional and andragogy research as required to support teaching activities.
- Ensure that outcomes of research and scholarly activity are appropriately disseminated in peer reviewed outlets.
- Apply for grant funding and manage, as appropriate, any grants which are secured.
- Supervise and manage research projects if required.

Liaison and Networking

- Establish contacts within the wider community; disseminate knowledge through public activities which enhance the reputation of the Department, School or College.
- Participate in academic activities with industry and other external partners.

- Maintain and develop links with relevant professional bodies and academic groups.
- Represent the Department or College on appropriate external bodies.
- Take part in relevant internal boards, committees and working groups at College or University level as required.
- Liaise with subject librarians, central timetabling and other services to ensure resources available are appropriately deployed.

Team Working

- Act as a responsible team member, leading modules or programmes and co-ordinating the work of others to identify and respond to student needs.
- May be expected to supervise the work of others and/or participate in peer observation of teaching.

Student Support

- Act as academic tutor to students as allocated by the Head of Department and act as first contact for them for advice and support on academic and pastoral matters, ensuring that students are directed to relevant support services when necessary.
- Supervise research degree students as appropriate.
- Supervise student projects and placements as appropriate.

Citizenship

- Contribute to the wider mission and reputation of the University with active involvement in activities contributing to general university life e.g. open days, student activities, alumni events, mentoring, personal tutoring and engagement with student support and delivery of outreach activities e.g. school visits, local community activities.
- Active participation in committees/groups contributing to university life e.g. health and safety, equality diversity and inclusivity, sustainability and working groups.
- Engage in appropriate training programmes in the University, actively follow and promote University policies and participation in the staff appraisal scheme and yearly Individual Research Plan (IRP).
- Contribution to the future development of the University and support the University's wider social, cultural and economic development of our region, our 'civic' mission with engagement and/or leadership of external partnerships contributing to the civic mission of the University. Participation in external activities such as volunteering, school governor, cultural activities, community activities.

In addition to the above, undertake such duties as may reasonably be requested and that are commensurate with the nature and grade of the post.

ADDITIONAL INFORMATION

Scope and dimensions of the role

We are specifically interested in an individual who has expertise in Human Animal Interaction and Human Behaviour Change as it pertains to Animal Behaviour and Welfare. Although the role will require teaching across a range of areas in the field of Animal Behaviour and Welfare.

Key working relationships/networks

Internal	External
• Head of Department • College Senior Academic Managers • Departmental academic, administrative and technical staff • Support Services Staff	• Relevant academic and professional groups • Relevant national, regional and international networks • External examiners

UNIVERSITY OF LINCOLN PERSON SPECIFICATION

JOB TITLE	Lecturer/Senior Lecturer in Human Animal Interaction	JOB NUMBER	
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Selection Criteria	Essential (E) or Desirable (D)	Where Evidenced Application (A) Interview (I) Presentation (P) References (R)
Qualifications:		
Relevant honours degree or equivalent	E	A
PhD in relevant discipline or equivalent demonstrated research record (normally by publication but where appropriate through professional achievement)	E	A
HE teaching qualification (HE PGCE or HEA fellowship) OR a commitment to complete one	E	A
Experience:		
Relevant teaching in Higher Education OR relevant professional experience	E	A
Development and innovation of teaching and learning methods	D	A/I
Interdisciplinary work relevant to the Department	D	A/I
Research interest in a relevant area of work	D	A/I
Research supervision	D	A/I
Proven record of outputs that would be returnable in the REF	D	A/I
Skills and Knowledge:		
Depth and breadth of subject understanding	E	A/I
Evidence of continuing professional development	E	I
Knowledge of Higher Education	D	A/I
Ability to teach and assess across the range of taught levels offered	E	A/I
Ability to contribute to curriculum development	D	A/I
Ability to support students in their study through academic counselling	E	A/I
Ability to supervise research students	E	A/I
Ability to work on own initiative	E	A/I
Excellent written and verbal communication skills	E	A/I
Good organisational and time management skills	E	I
Competencies and Personal Attributes:		
Enthusiasm and commitment	E	I
Team working	E	I
Flexibility and adaptability	E	I

Essential Requirements are those, without which, a candidate would not be able to do the job. **Desirable Requirements** are those which would be useful for the post holder to possess and will be considered when more than one applicant meets the essential requirements.

Author		HRBA	
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